

Attendance:

Joe Rodriguez, Malcolm Tyree, Duane Otey, Keith Smelser, Roger Hanggi, Rick Winford, Jim Brase, Jason Galliher

7:03 Call to Order, opened with prayer.

Minutes from 10/10/2016. Approved unanimously

Item 1. By-Laws

Discussed 5 changes to previous draft. Motion by RH, Second by DO, approve unanimously

This draft will be made available to congregation at all-church family meeting on Nov 20, open for review and feedback.

Policy manual required by by-laws, in process via DO

Item 2: Elder Transition

Malcolm proposes an elder retreat in early February, hand-off between existing and new elders.

Pastor John Boedeker has agreed to mentor

Item 3: Staff changes

Pastor Phil retirement, Custodian, Admin Ass't all changing in 2017

Discussed how to handle church cleaning, options:

1) Another employee; 2) outside service; 3) volunteer teams; 4) hybrid

Carlos will increase his involvement with full congregation—first focus on “houses of prayer”

Phil will still be involved in “congregational care” as a volunteer.

Admin Ass't needs, will consider a “communications director” (possibly outside of church body)

Item 4: Budget discussion

Draft budget presented to show to church on Nov 20. Open for feedback and input.

Motion by RH, Second by JR, approve unanimously

Item 5: Review “State of the Church” document from Malcolm

Summary: review of 2016, goals for 2017.

20% growth in English, 30% growth in Spanish

10-15 baptisms

3 baby dedications

Discussed possible name change, agreed for team to evaluate and choose

9:38pm Adjourn

Respectfully submitted,

Richard Winford, Secretary

First Church of God, d/b/a New Life Bible Fellowship & Vida Abundante

17 November 2016