

Attendance:

Phil Anderson, Joe Rodriguez, Duane Otey, Roger Hanggi, Malcolm Tyree, Carlos Lemales, Rick Winford

We opened with prayer for about 30 minutes.

Item 1: Shepherding within the Congregation.

Discussion around how to be more involved with care and shepherding within our congregation, especially more proactively, not just in a “crisis” situation. Discussed how to be more deliberate.

Agreed: Elders will actively engage, on a more proactive basis, with shepherding people within the congregation

Item 2: Pastors’ reports

Pastor Phil: ENCORE is moving ahead well, with several activities planned and attended.

Pastor Malcolm: we need to adjust our strategies to be more aligned with the current size of our congregation; we have some great things to celebrate (such as the All Team Meeting) and need to find ways to communicate those better

Item 3: Pastors Care (covered during Item 2)

Item 4: Ministry Leadership

Jim Brase has agreed to lead our prayer ministry. He will meet with Phil and Rick for planning.

We still need a nursery coordinator. Peggy is building a team to consider ways to improve the nursery “wing” for safety, appeal, efficiency, etc.

We need a building/grounds Leader. We discussed that it probably needs to be an Elder to lead this. No decision made.

Other Items:

1. Request from Carlos to modify his housing allowance declaration from \$12,500 to \$18,000 per year. Motion by R.Hanggi, second by D.Otey, approved unanimously.
2. Discussion of email from congregation member regarding Elder-to-Congregation communications: In the current plan we post the meeting minutes on the Elders page of the church web-site, but there is no link from the public home page; the link is only published in the church bulletin. This makes it more difficult to find. New plan, approved unanimously: official minutes will be published on the church web-site with a direct link from the home page.
3. Discussion regarding email from congregation member regarding lifestyle choices of ministry participants: Agreed on the following: there is a difference between ministry participation and ministry leadership; each ministry leader will be responsible for applying guidelines and rules; the Elders will provide a set of guidelines for consistency and for protection of the ministry leaders.

9:30pm Adjourn

Respectfully submitted,

Richard Winford, Secretary

First Church of God, d/b/a New Life Bible Fellowship & Vida Abundante

21 March 2016