

## ***New Life Bible Fellowship Annual Business Meeting – 1/24/2016***

The business meeting was held in the fellowship hall area and started at 9:30 am. This meeting had three prelude meetings where the congregation was informed of the items on the ballot as well as the direction of NLBF. Sunday, Jan. 17, 9:30am - (part 1) Overview of leadership direction and process moving forward.  
Jan. 17, 6:00pm - (part 2) 2016 Strategic Initiatives and plans ministry.  
Jan 20, 7:00pm - (part 3) 2015 Ministry Department Reports and direction to 2020.

Opening by Pastor Malcolm Tyree with prayer, followed by Dr. Sam Germany leading us in “the Solid Rock”. Roger Hanggi– elder chairman, shared thoughts on ministry and how we need to focus on the purpose of God and the church to introduce Jesus Christ to people through sharing our faith. He ended with prayer. Roger Hanggi and Pastor Malcolm led an open time of Q & A. This meeting was not recorded and notes below are summarized only.

Q: new leadership model, or change of terms between senior pastor and pastoral team / with lead pastor?

A: The leadership team approach was reviewed and the functional goal is each pastor and elder will be working in their area of giftedness.

Q: Congregational decline in number, due to Ken leaving or leadership in general?

A: NLBF has been declining for 20 years or more due to demographics and social trends. Several have informed the elders that they will be looking elsewhere for a church home. None of them are angry or upset with the leadership, pastors or actions. The NLBF / Vida direction does not match their needs and that of their family. This does impact whole families and what is best for them.

C: We must focus on Evangelism.

C: Evangelism is important and we don't seem to be doing it and the budget does not support that emphasis.

Response: NLBF is changing and becoming more responsive to the community here and impacting the neighborhoods where we live.

C: Please review Pastor Phil's comments of last week that were recorded.

Q: Why the merger with Vida ?

A: The children's and youth programs already are operating with Vida family. We believe God wants this church to function as people “together” as this community needs and English/Spanish ministry to people.

C: Teaching materials need better coordination with the diverse ministry parts of NLBF/VIDA.

Q: Financially together? Yes per the proposed budget for 2016. Yes, MTF will continue to get the percentage tithe from the offerings as before.

C: Open elder meetings, agendas, minutes...seems to be a lot of change, suggest a quarterly meeting with the Body to be accountable of these changes and input to make adjustments to things along the way.

Q: This is part of God's Church and the Holy Spirit is to be speaking and leading. Is He?

A: That has always been our intent and purpose for the Lord to direct this body of believers. We believe we are following and preparing for the work He has for us.

C: We need to take care of barriers in the church (language, etc) and get on with the work of the Lord.

C: The people seen here today along with the times of prayer and fasting must know God is in charge and we are trusting that God is leading.

C: Focus should continue on prayer. Not all the elders have been to the prayer meetings.

Recognition of Jim Keasler for his 20+ years serving as treasurer of NLBF; he has provided a great service to this church and members over the years. (He is replaced by Dick Johns)

Dick Johns presented the results of our finances in 2015. See treasurer handout.

Budget 2015 - \$345,000, the Actual Expenses - \$295,091 , Actual Income - \$337,364

Rick Winford presented the proposed 2016 Budget with the amount of \$310,000 as NLBF and \$48,000 for ministries of VIDA. The combined budget proposed \$358,000. Questions/Answers on the Treasurer report.

The quorum was established by Duane Otey as needing 46 voters. Two additional names were shared for voting since they were not in a Discover New Life Class, and needed approval to vote. Motioned to accept Jennifer Otey and Chris Bowman was made by Laura Osborne, seconded by Vera Labaw. Passed on voice vote.

Proposed budget motion made by Rick Winford, seconded by Andrea Benny. No further discussion. Ballots distributed. Results below:

|   | YES | NO | Abstain | %pass |
|---|-----|----|---------|-------|
| 2016 Budget   | 72  | 2  | 1       | 97%   |
| Approval of Pastoral Team roles:  | 62  | 11 | 2       | 88    |
| Ratify merger with Vida Abundante   | 70  | 3  | 2       | 96    |
| Elder Minutes as official minutes of NLBF<br>(2 ballots did not vote on this one) | 68  | 4  | 2       | 95    |

Ratification of Elders:           yes/no/abstain

Roger Hanggi           69/4/2   96%

Duane Otey           62/11/2   86%

Joe Rodriguez

Rick Winford

72/0/3   100%

67/8/0   92%

Counters report 75 total ballots. Noted: Ken Hubel, Vicky Carter, Cheryle Johns

Meeting adjourned, 10:41 AM

Respectfully submitted,

Duane Otey – Secretary to the Elders

NLBF